

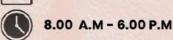
SELANGOR BAR

EMPLOYMENT LAW CONFERENCE 2024

Employment and Industrial Relations Law Practice: "The Present & Moving Forward".



30 NOV 2024





AGENDA

6 CPD POINTS

8.00 A.M Registration Arrival of Guests & VIPs 8.30 A.M. Welcoming address by the Co-Organising Chairman 9.00 A.M Speech by Mr. M K Thas, Chairman of the Selangor Bar 9.05 A.M Committee 9.15 A.M Keynote Address by The Honourable Justice Dato' Collin Lawrence Sequerah, Judge of Court of Appeal 9.30 A.M -Plenary Session: "The Present & Moving Forward in 10.15 A.M **Employment and Industrial Relations** Practice" : (1) Mr. Muhendaran Suppiah (Partner, Messrs Muhendaran Sri) Speaker - Employee's View (2) Datuk Thavalingam Thavarajah (Managing Partner, Messrs T. Thavalingam & Co.) - Employer's View

Mr. Bernard Scott

(Messrs Sault Scott & Co.)

10.15 A.M -10.30 A.M Tea Break

Moderator

AGENDA

10.30 A.M -

Session 1 : "Labour Disputes and Legal Recourse:

An Exploration of Court Procedures"

Speaker: Mr. Edward Saw

(Partner, Messrs Josephine L K Chow & Co.)

Moderator: Ms. Sivambigai Rajendran

(Messrs Ambiga Rájendran & Co.)

11.15 A.M -12.00 P.M Session 2 : "Domestic Inquiry - Is it Necessary?"

Speaker: Puan Rajeswary Karupiah

(Former Industrial Court Chairman)

Moderator: Mr. Desmond Ho

(Messrs Desmond Ho & Associates)

12.00 P.M -12.45 P.M Session 3 : "Employers' Responsibilities in Dismissal

Situations: Avoiding Unjust Dismissal

Claims"

Speaker: Mr. Bernard Scott

(Senior Partner, Messrs Sault Scott & Co.)

Moderator: Ms. Cyndi Chow

(Messrs Josephine L K Chow & Co.)

12.45 P.M -2.00 P.M Lunch & Networking

2.00 P.M - 3.00 P.M

Session 4

(a) "The Intersection of Employee Rights and Employer Practices in Constructive Dismissal"

Speaker : Mr. V.K Raj

(Partner, Messrs A. Rajadurai

P. Kuppusamy & Co.)

(b) "Constructive Dismissal - Case Study on the Federal Court Decision in Tan Lay Peng v RHB Bank Berhad"

Speaker : Mr. Austen Emmanuel Pereira

(Partner, Messrs Rosli Dahlan Saravana

Partnership)

Moderator: Mr. R. Thayakugan

(Messrs Othman Hashim & Co.)

AGENDA

"Collective Bargaining Process & Award -3.00 P.M -Session 5 3.45 P.M Is There a Better Way?" Speaker Mr. Mohan Ramakrishnan (Sole Proprietor, Messrs Ramakrishnan & Associates) Moderator: Ms. Yu Ai Ting (Messrs Y S Lim & Ng) 3.45 P.M -Tea Break 4.00 P.M 4.00 P.M -Session 6 "Sexual Harassment At Workplace -4.45 P.M Are the Laws Adequate?" The Honourable Justice Puan Sumathi Murugiah, Speaker Judicial Commissioner of the Court of Malaya at Shah Alam Mr. Jayabalan Moderator: (Messr's R. Jayabalan) 4.45 P.M -Session 7 "Moving Forward -Is There a Role For Trade Unions In Industrial Relations Practice?" 5.30 P.M. Speaker The Honourable Justice Tuan Atan Mustafa Yussof Ahmad, Judge of the High Court of Malaya at Kuala Lumpur Mr. Vince See Eng Teong Moderator: (Messrs Eng Teong & Co.) 5.30 P.M -Session 8 "Judicial Review vs Appeal Process: 6.15 P.M A Better Way Forward?" The Honourable Justice Dato' Anand Speaker Ponnudurai, Judge of the High Court of Malaya at Penang Mr. Muhendaran Suppiah **Moderator:** (Messrs Muhendaran Sri)

6.30 P.M Networking Event (Sponsored by Messrs RDS Partnership)

6.15 P.M -6.30 P.M

END OF CONFERENCE

Closing Speech by Ms. Yu Ai Ting, the Honorary Secretary

of the Selangor Bar Committee & Photo Session